



REPUBLIC OF KENYA

SECTOR PLAN FOR NATIONAL VALUES AND ETHICS

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STATEMENT BY THE CABINET SECRETARY THE NATIONAL TREASURY AND PLANNING

Kenya's long term development blue-print, Kenya Vision 2030, is in its third implementation phase under the Third Medium Term Plan (MTP III) 2018-2022. A total of 28 MTP III Sector Plans have concurrently been prepared through 25 MTP Working Groups and three (3) Thematic Working Groups. The Plans provide in detail policies, programmes and projects to be implemented in each sector for the period 2018-2022. The Plans also incorporate policies, programmes and projects necessary for the effective implementation of the "Big Four" initiatives namely: manufacturing and agro-processing; food and nutrition security; universal health coverage and affordable housing. Ongoing flagship projects and other priority programmes and projects carried forward from the previous Medium Term Plans will also be implemented. The Sector Plans have also mainstreamed key priorities outlined in the Manifesto of the Jubilee Government.

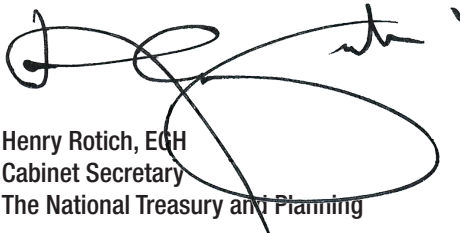
The MTP III and the Sector Plans have been prepared through a participatory and inclusive process involving representatives from the government, development partners, private sector, Civil Society, NGOs, organizations representing vulnerable groups, faith-based organizations and professional associations, among others and in line with the constitutional requirements.

The Sector Plans detail specific programmes and projects for implementation during the plan period, 2018-2022. The programmes and projects outlined in these plans will be implemented in close consultation and collaboration with county governments and in line with the Fourth Schedule of the Constitution. The Public Private Partnerships (PPPs) framework will be the vehicle through which the private sector will contribute to the implementation of programmes and projects highlighted in the plans.

The County Integrated Development Plans, County Spatial Plans and Ministries, Departments and Agencies (MDAs) Strategic Plans (2018-2022) will be aligned to the MTP III and the National Spatial Plan. Implementation of these plans will also be linked to the Results-Based Management Framework through Performance Contracts and Staff Performance Appraisal System.

A robust monitoring and evaluation framework will be put in place. In this regard, National Integrated Monitoring and Evaluation System (NIMES), County Integrated Monitoring and Evaluation System (CIMES) and the electronic Project Monitoring Information System (e-ProMIS) will be fully integrated with other governmental financial systems. This will ensure effective tracking of implementation of programmes and projects and also boost Public Investment Management.

In conclusion, I would like to appreciate the respective Cabinet Secretaries, Chief Administrative Secretaries, Principal Secretaries, staff in the MDAs and all those involved in the preparation of the Sector Plans for their valuable inputs. In addition, I commend staff from State Department for Planning led by Principal Secretary, Planning for the effective coordination of the MTP III preparation process.



Henry Rotich, EGH
Cabinet Secretary
The National Treasury and Planning

FOREWORD

The Kenya Vision 2030 aims to make Kenya a middle-income rapidly industrializing country offering all its citizens a high quality of life by 2030. The Vision is implemented in a series of 5-year Medium Term Plans (MTPs), the first of which was implemented in 2008-2012 while the second covered the period 2013-2017.

During the Second MTP, National Values and Ethics was added as one of the sectors under “Foundations for National Transformation” in response to the need for proactive work to enhance national unity in line with the values and principles of the Constitution. Over the third MTP period the government will implement programmes that will promote values and principles both at national and county governments. This will be achieved through strong collaboration between public institutions, the private sector, civil society organizations and development partners.

Preparation of the Plan took into consideration not only the national development blue print, the Vision 2030, but also international and regional plans that are applicable in Kenya such as: Sustainable Development Goals (SDGs) and Africa Agenda 2063. In addition, it also incorporated recommendations from Third MTP County consultation forums.

This Plan outlines programmes and projects that will be implemented to realize the goal of a society driven by values and ethics for sustainable development. The programmes and projects will address values and ethics necessary for the country’s economic, social and political; development consistent with the aspiration of Kenya Vision 2030 and government’s priority over the medium term period. Further, the Plan identifies policy, legal and institutional reforms that are necessary for full exploitation of the sector’s potential. More importantly, institutionalization of national values and ethics will be sought to promote advancement of national values and ethics by placing the twin concepts at the core of the country’s institutions and systems.

Citizen and stakeholder engagement will be undertaken to ensure ownership of initiatives aimed at advancing national values and ethics and will involve enhancement of awareness and civic education, promotion of access to information and decentralization of services. To ensure that programs and projects remain on course throughout the plan period, Monitoring and Evaluation (M&E) will be mainstreamed. Cross cutting issues such as environment, climate change; gender, youth, disability, HIV and AIDS, drug and alcohol abuse have also been addressed by the Plan.

I, therefore, call upon all stakeholders to build synergies for the realization of the objectives of this Plan.



Dr. Fred Okengo Matiang’i, E.G.H.,
Cabinet Secretary
Ministry of Interior and Coordination of National Government.

PREFACE

This Plan is premised on the theme “Mainstreaming National Values and Ethics for Sustainable Development”. It will cover the period 2018-2022 in line with the third Medium Term Plan of the Kenya Vision 2030. The strategic objectives of the Plan are to: create a national culture of ethics and values; and promote efficiency and effectiveness in implementation of programmes and projects on values and ethics. These objectives are in line with the Constitution of Kenya and the Kenya Vision 2030, all of which recognize national values and ethics as important ingredients in the country’s development process. They are also in line with the “Big Four” initiatives: developing manufacturing, food and nutrition security, affordable housing and universal healthcare.

Implementation of programmes and projects on national values and ethics must take into account the complexities associated with the operational environment characterized by duplication of efforts; weak institutional checks and balances; limited capacity of implementing agencies to enforce existing legal frameworks; policy and legal gaps. Other challenges include: weak monitoring and evaluation; inadequate access to information by the public; and scarce and unreliable data to inform policy processes; weak national identity and patriotism; negative ethnicity; prevalent culture of corruption and unethical practices coupled with public apathy to ethics and values; inequitable distribution of resources; retrogressive cultural practices and violation of human rights; and insufficient knowledge on national values and ethics. To effectively implement this plan, programmes and projects and its implementation framework have been developed through a consultative process by stakeholders both at the national and county levels of government. The implementation framework will facilitate collaboration among stakeholders and provide input for the development of County Integrated Development Plans (CIDPs) with regard to programmes and projects on national values and ethics.

In conformity with the Medium Term Expenditure Framework (MTEF) budgeting, all implementing agencies will be required to incorporate programmes and projects geared towards promotion of values and principles in their respective five-year strategic plans, which will then be operationalized through annual work plans and budgets as well as performance contracts.

The Sector will address the incessant weak monitoring and evaluation of programmes and projects on national values and ethics through establishment of a monitoring and evaluation system that will be installed at both the national and county levels. The system will feed into the national M&E framework and provide the necessary data and information for policy and decision making processes. Periodic reports will be prepared and submitted to relevant authorities and stakeholders.

I wish to express gratitude to all those who participated in the Plan preparation process and whose input led to the delivery of this important document. Special thanks go to the Secretariat who worked tirelessly, including working at odd hours and on non-working days to ensure timely finalization of the Plan.



Amb. Daniel Waisiko Wambura, CBS
Principal Administrative Secretary
Office of The Deputy President

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ABBREVIATIONS AND ACRONYMS

AGPO	-	Access to Government Procurement Opportunities
ARA	-	Asset Recovery Agency
CAJ	-	Commission on Administrative Justice
CAO	-	Cabinet Affairs Office
CBOs	-	Community Based Organisations
CMPB	-	Conflict Management and Peace Building
CoB	-	Controller of Budget
CoG	-	Council of Governors
CPSBs	-	County Public Service Boards
CRA	-	Commission on Revenue Allocation
CSOs	-	Civil Society Organizations
CUE	-	Commision for University Education
DNC&V	-	Directorate of National Cohesion & Values
EACC	-	Ethics and Anti-Corruption Commission
FBOs	-	Faith Based Organisations
GIZ	-	Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH
HCK	-	Hindu Council of Kenya
IEBC	-	Independent Electoral and Boundaries Commission
JSC	-	Judicial Service Commission
KCCB	-	Kenya Conference of Catholic Bishops
KEPSA	-	Kenya Private Sector Alliance
KIP	-	Kenya Integrity Plan
KLRC	-	Kenya Law Reform Commission
KNCHR	-	Kenya National Commission on Human Rights
KSG	-	Kenya School of Government
M&E	-	Monitoring and Evaluation
MALFI	-	Ministry of Agriculture, Livestock, Fisheries and Irrigation
MCDAs	-	Ministries, Counties, Departments and Agencies
MDAs	-	Ministries, Departments and Agencies
MDP&ASAL	-	Ministry of Devolution and ASAL
MEF	-	Ministry of Environment and Forestry
MFA	-	Ministry of Foreign Affairs
MoE	-	Ministry of Education
MoH	-	Ministry of Health
MPSYGA	-	Ministry of Public Service, Youth and Gender Affairs
MTP	-	Medium Term Plan
NACC	-	National AIDS Control Council
NCCK	-	National Council of Churches of Kenya
NCIC	-	National Cohesion and Integration Commission

NCPD	-	National Council for People with Disability
NECC	-	National Environment Complaints Committee
NEMA	-	National Environment Management Agency
NGEC	-	National Gender and Equality Commission
NGOs	-	Non-Governmental Organisations
NPSC	-	National Police Service Commission
NSC	-	National Security Council
NV&PG	-	National Values and Principles of Governance
NYS	-	National Youth Service
OAG	-	Office of the Auditor General
ODP	-	Office of the Deputy President
ODPP	-	Office the Director of Public Prosecutions
ORPP	-	Office of the Registrar of Political Parties of Kenya
PIL	-	Public Interest Litigation
PLHA	-	People Living with HIV
PPP	-	Public-Private Partnership
PSC	-	Parliamentary Service Commission
PSC	-	Public Service Commission
SDGs	-	Sustainable Development Goals
SDI	-	State Department for Interior
SDP	-	State Department for Planning
SGBV	-	Sex and Gender Based Violence
SLO&DoJ	-	State Law Office and Department of Justice
SUPKEM	-	Supreme Council of Kenya Muslims
TJRC	-	Truth, Justice and Reconciliation Commission
TVET	-	Technical and Vocational Education and Training
UNDP	-	United Nations Development Programme
VDS	-	Vision 2030 Delivery Secretariat

EXECUTIVE SUMMARY

National values and ethics are beliefs and ideals that govern the choices, actions and behaviour of the Kenyan citizens. Formulation and adoption of core sets of national values, goals and a forward-looking political ideology are necessary for achievement of The Kenya Vision 2030. Article 10 of the Constitution states that the National Values and Principles of Governance shall bind all state organs, state officers, public officers and all persons whenever any of them applies or interprets the Constitution; enacts, applies and interprets any law; or makes or implements public policy decisions.

Advancement of national values and ethics is key to the realisation of a cohesive, values-driven and prosperous nation. National values and ethics will continue to be a central rallying ingredient and theme in the planning and execution of national programs geared towards enhancing food security, affordable housing, manufacturing and affordable healthcare for all. Promotion of national values and ethics is a multi-stakeholder initiative that involves individuals, the public sector, private sector, Non-Governmental Organisations (NGOs), Community Based Organisations (CBOs), Faith Based Organisations (FBOs) and Development Partners.

The Second Medium Term Plan (MTP II) 2013-2017, identified “National Values and Ethics” as one of the cornerstones of the country’s development. This was aimed at inculcating positive values and ethics, as spelt out in the Constitution, and ultimately build sustainable peace, reduce ethnic rivalry, and promote issue-based politics that places national interests above individual and sectional interests.

The National Values and Ethics Sector planned to implement several programmes and projects in the MTP II. The areas of focus included education and training; monitoring and reporting by the Presidency and County Governments; promotion of values and principles of public service, participation of the private sector and other key players including Civil Society Organisations (CSOs); political parties; families and individuals. To enhance the promotion of National Values and Principles of Governance (NV&PG), the Government developed Sessional Paper No. 8 of 2013, which was operationalized in 2015. A framework for the implementation of values and principles of public service was developed. The education curricula were reviewed to incorporate values and ethics. The county public service boards were established in all 47 counties with a mandate to educate County public officers and the public about values and principles of governance. Also, civic education was undertaken to promote awareness of the national values and principles of governance in the counties.

During the implementation of MTP II, a number of issues emerged among them increase in cyber-crime and abuse of the social media and radicalisation and violent extremism. In addition, a number of challenges such as weak institutional capacity and co-ordination, poor monitoring and evaluation and weak national identity and patriotism slowed down implementation of the programmes and projects. The key lessons learnt were: the need for high level of awareness on NV&PG, timely and adequate disbursement of resources and partnerships. These lessons have been incorporated in the MTP III Sector Plan to improve the application of National Values and Ethics in day to day operations.

The Sector Plan outlines the programmes and projects for the period 2018-2022 whose theme is *‘Mainstreaming National Values and Ethics for Sustainable Development’*. The Plan contains policy, legal and institutional reforms and addresses crosscutting issues to enhance the realisation of its objectives.

The National Values and Ethics Sector Plan is organised in five chapters; Chapter One gives the introduction. Chapter Two presents a situation analysis, including the achievements realised between 2013 and

2017. Chapter Three reviews the emerging issues, challenges faced in implementing the programmes and projects designed under MTP II; and the lessons learnt. Chapter Four presents programmes and projects for implementation between 2018 and 2022. Finally, Chapter Five discusses the policy, legal and institutional reforms.

1.0 INTRODUCTION

The preamble of the Constitution recognises the aspirations of all Kenyans for a government based on the essential values of human rights, equality, freedom, democracy, social justice and the rule of law. In addition, Article 4(2) states that “The Republic of Kenya shall be a multi-party democratic State founded on the national values and principles of governance referred to in Article 10.” Article 10 states that the National Values and Principles of Governance shall bind all state organs, state officers, public officers and all persons whenever any of them applies or interprets the Constitution; enacts, applies and interprets any law; or makes or implements public policy decisions.

Further, the Constitution highlights the National Values and Principles of Governance, which include: (a) patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; (b) human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalised; (c) good governance, integrity, transparency and accountability; and (d) sustainable development. In addition, the Constitution requires the President in Article 132[1](c)(i) once in a year to report, in an address to the nation, on all the measures taken and the progress achieved in the realisation of the National Values and Principles of Governance, referred to in Article 10.

Advancement of national values and ethics is key to the realisation of a cohesive, value driven and prosperous nation. This would ensure moving together towards achievement of a vibrant manufacturing sector, food and nutrition security, affordable housing and healthcare for all. Commitment to National Values and Principles of Governance transcends communal, ethnic, religious or racial traditions and norms that bond and integrate Kenyans into a unitary nation-state. National Values underscore the citizens’ aspirations and desire to appreciate their diversity and remain firmly united.

Promotion of national values and ethics is a multi-stakeholder initiative that involves individuals, public sector, private sector, Non-Governmental Organisations (NGOs), Community Based Organisations (CBOs), Faith Based Organisations (FBOs) and Development Partners. These stakeholders have contributed significantly to the inculcation of national values, ethics and morality as well as promotion of cohesion and integration by facilitating dialogue, capacity development, public education and awareness, cohesion monitoring, advocacy, research and media engagement.

Pursuant to Article 80 of the Constitution, the Leadership and Integrity Act (LIA), 2012 was enacted to ensure that State and Public Officers respect and uphold the values, principles and requirements of the Constitution, which include the national values and principles of governance espoused under Article 10 of the Constitution. Other laws that promote national values and ethics include the Anti- Corruption and Economic Crimes Act, 2003; Public Officer Ethics Act 2003 [Revised 2016]; National Cohesion and Integration Act, 2008; Commission on Administrative Justice Act, 2011, County Governments Act, 2012; Fair Administrative Action Act, 2015; Public Service (Values and Principles) Act, 2015; Access to Information Act, 2016; Bribery Act, 2016; and Public Service Commission Act, 2017.

Article 232 of the Constitution further provides for the principles that underpin public service which include; high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit-based appointments and promotions; public participation in policy making processes; representation of diverse communities; and according adequate and equal opportunities for appointment, training and advancement at all levels of public service of men and women; the

members of all ethnic groups; and persons with disabilities. Further, the Article makes it incumbent upon the Public Service Commission to submit an annual report on compliance with values and principles in the Public Service.

The political pillar of the Vision 2030 lists national values, goals and ideology as one of the nine guiding principles of governance. Vision 2030 states that in pursuit of economic, social and political aspirations, Kenyans should formulate and adopt a core set of national values, goals and a forward-looking political ideology. These include acknowledgement of the significance of God to the Kenyan people and an affirmation of the religious, cultural and ethnic diversity of Kenyans. It also affirms the indivisibility of Kenya as a nation committed to democracy and the rule of law.

2.0 SITUATION ANALYSIS

2.1 Overview

The Second Medium Term Plan (MTP II) 2013-2017, identified “National Values and Ethics” as one of the cornerstones of the country’s development. This was aimed at inculcating the positive values and ethics as spelt out in the Constitution and ultimately build sustainable peace, reduce ethnic rivalry, and promote issue-based politics that places national interest above individual and sectional ones. The overall objective was to build “unity with diversity” as envisioned in the Constitution. The areas of focus under the MTP II included education and training; monitoring and reporting by the Presidency and County Governments; participation of the private sector and other key players, including Civil Society Organizations (CSOs); political parties, families and individuals.

The Government developed Sessional Paper No. 8 of 2013 on National Values and Principles of Governance, which was operationalized in late 2015 to enhance the promotion of National Values and Principles of Governance (NV&PG). The policy pillars that guide the operationalization of NV&PG are: (i) the creation of a strong national identity; (ii) effective representation and leadership; (iii) equitable allocation of resources and opportunities; (iv) good governance; and (v) promotion of sustainable development.

In 2016, the Government commissioned a baseline survey on NV&PG to determine compliance, awareness and enforcement of national values and principles of governance. The survey report outlined key issues with regard to status of the NV&PG and made policy recommendations. Key findings of the report included: existence of ethnic inequities in the public service, with only 29 percent of Kenyan communities being fairly represented; awareness of NV&PG stood at 59 percent, as compared to awareness of values in general, which stood at 75 percent, and existence of appropriate frameworks in MDAs for the promotion of NV&PG. The lower level of awareness on NV&PG was attributed to weak civic education, compliance and enforcement mechanisms. Among the policy suggestions and proposals made by the report included: the need to enhance awareness and prioritisation of NV&PG; ensure compliance of actors to legal provisions; strengthen enforcement mechanisms; and develop and institutionalise monitoring and impact evaluation mechanisms.

Further, the Public Service Commission (PSC) reported that boards of directors had been instituted where none existed in 2013; and staff declaration of assets had improved. Induction on NV&PG, however, focused on board members rather than the general staff. Initiatives targeting professionalism and ethics in the Public Service which had earlier focused on senior staff, were re-aligned in terms of policy and budgets towards other cadres of staff. The Government enacted the Fair Administrative Act (2015) to bolster the existing framework for redress of unfair administrative action by duty bearers in the country. In addition, 55 percent of the MDAs reviewed had developed policies towards the achievement of NV&PG. Employment of people with disabilities lagged behind the constitutional threshold of 5 percent while that of minorities and marginalised groups made up a mere 2 percent. Women remained in low level jobs, except in the Constitutional Commissions and Independent Offices. The report made 13 policy recommendations whose implementation the President committed himself in his 4th Annual Report 2016 on measures to be taken and progress to be achieved in the Realization of National Values and Principles of Governance Annual Report. The implementation will ensure compliance, awareness and enforcement of national values and principles of governance.

2.2 Sector Performance during Second Medium Term Plan

The National Values and Ethics Sector implemented several programmes and projects in the MTP II. The progress made under each programme/project during the period under review is summarized as follows:

- i) **Development of an institutional framework:** Sessional paper no. 8 of 2013 was prepared. The Sessional Paper proposed an institutional framework to oversee the implementation of national values and principles of governance as espoused in the Article 10 of the Constitution. This led to the creation of the Directorate of National Cohesion and Values in 2014. In addition, PSC published a framework for the Implementation of Values and Principles in Articles 10 and 232 of the Constitution in the Public Service in 2015. The framework guides Ministries, Counties, Department and Agencies in promoting national pride, sense of identity, ethnic harmony and national culture tolerant of diversity.
- ii) **Civic education and public awareness programme:** Advocacy and sensitisation forums of key stakeholders and players were carried out through convening of 46 County Forums, 42 County Public Service Boards (CPSBs) forums and sensitising 180 MDAs and communities on National Values and Ethics.
- iii) **A county value systems programme:** The County Public Service Boards were established in all 47 Counties and mandated to inform and educate county public officers and the public on the values and principles of governance.
- iv) **Programmes and guidelines:** The following programmes and guidelines were realised:
 - Educational curricula were reviewed to incorporate national values and principles of governance;
 - Inter- community, inter- religious and inter- county exchange programmes to promote appreciation of diversity were conducted;
 - 44 anti-corruption desks were established in Huduma Centres;
 - Corruption risk assessments were undertaken in various County Governments and the counties advised on ways of sealing corruption loopholes;
 - There were increased investigations on corruption, ethics and integrity matters and assets that were corruptly acquired recovered;
 - The Kenya Integrity Plan (KIP) 2015-2019 to guide the fight against corruption and promotion of ethics and integrity in 15 sectors was adopted;
 - Vetting regulations for police officers were developed, 12,604 officers sensitised on the vetting process and over 4,500 officers vetted;
 - Regulations on Recruitment and Appointment, Transfers and Deployment, Promotions and Discipline for members of the National Police Service were published.

Moreover, in-service training programmes and curricula for the public service were reviewed to incorporate issues of national values and ethics; over 344,160 complaints from the public on diverse issues investigated; complaints handling infrastructure established in public institutions; over 20,000 public officers trained on complaints handling and good governance; oversight on the implementation of Access to Information Act provided; the National Cohesion and Integration Policy operationalized; more than 10,000 complaints on human rights violations processed; and 137 complaints on hate speech and discriminatory practices and 152 complaints on offences under the National Cohesion and Integration Act received and forwarded to relevant agencies for action.

- v) **A Legal, Policy and Institutional Review:** Sessional Papers No. 8 and No. 9 of 2013 on National Values and Principles of Governance, and on National Cohesion and Integration respectively were developed and adopted. The Bribery Act (2016) was enacted and the Anti-Corruption Laws Amendment (2015) finalized. The Whistle blower Protection Bill (2017) and False Claim Bill (2017) were prepared. In addition, the policy and institutional frameworks for fighting corruption in Kenya was reviewed.

Executive Order No.6 of 2015 on Ethics and Integrity in the Public Service directed all public entities to take urgent, effective and efficient measures to stop and prevent corruption in the public service. As a result, Mwongozo Code of Governance for State Corporations (2015) to address issues of poor corporate governance, ethics and integrity in State Corporations was developed; Public Service (Values and Principles) Act No. 1A (2015) was developed; and the declaration of income, assets and liabilities administrative procedures to allow for automation of the process under Legal Notice Number 53 of 2016 were reviewed.

The following policies and bills were prepared: the Access to Information Bill (2015); Defence Forces (Amendment) Bill (2015); Petitioning Nairobi County Assembly (Procedure) Bill (2015); The Preservation of Human Dignity and Enforcement of Economic and Social Rights Bill (2015); Nairobi County Persons with Disabilities Bill (2015); Election Laws Amendment Bill (2016); Legal Aid Bill (2015); National Government Constituency Development Fund Regulations Bill (2016); Draft Supreme Court Presidential Petition Rules (2013); Patients Charter (2013); Revised Refugee Bill (2016); Basic Education Amendment Act (2015); Persons with Disabilities Amendment Bill (2014); Victim Protection Bill (2014); and the review of the National Cohesion Integrity Act (2008).

Further, the Sector initiated development of laws and frameworks, advocacy and investigation of violations related to economic, social and cultural rights; published compendiums on submissions made to the United Nations Committees on Economic, Social and Cultural Rights (ICESR), Rights of the Child and the Committee on Persons with Disabilities (CRPD); and conducted Public Interest Litigation (PIL) through engagement in court matters to enhance the rule of law and protection of human rights in the country.

- vi) **Public service national values program:** A readiness assessment survey to determine the state of preparedness in the public service for the implementation of the constitutional values and principles in Articles 10 and 232 of the Constitution was undertaken; a curriculum on values and ethics for the Public Service for both National and County Governments was developed and rolled out; and declaration of income, assets and liabilities was administered as per the Public Officers Ethics Act (2003) to all public officers.
- vii) **Citizen Service delivery charters:** All MDAs have existing service delivery charters. During the review period, compliance audits to assess the level of service delivery in various public institutions in accordance with the Constitution and the Public Service (Values and Principles) Act, 2015 were conducted.
- viii) **Internal code of conduct and ethics:** The development of Leadership and Integrity Codes for state and public officers was completed and disseminated. The Code of Conduct and Ethics and Procedures for Financial Disclosures to Ministries, Departments and Agencies (MDAs) was prepared.

- ix) Performance Contracting:** National Cohesion and Values were mainstreamed in the performance contracting processes of MDAs. Two hundred and twenty two (222) focal point persons were trained to facilitate the mainstreaming and reporting of national cohesion and values. Similarly, mainstreaming of complaints resolution in performance contracting system was enhanced.
- x) National recognition honours and awards programme:** The following awards were bestowed upon public officers and public institutions: The Presidential Recognition Awards and Honours, Public Servant of the Year Award, and the Huduma Ombudsman Award for excellent and outstanding public institutions and officers. A framework for identifying and awarding honours to champions in national cohesion, reconciliation and national values was established. The County Hall of Fame Bill, 2014 was developed that seeks to establish a County Hall of Fame in each County as an avenue through which the County Governments shall bestow honour on individuals within their respective counties acclaimed as being outstanding, exceptional or illustrious in any profession or activity.
- xi) Establishing Monitoring and Evaluation (M&E) Mechanisms:** Four annual President's reports were prepared and presented to the nation on the measures taken and the progress made in the realisation of the National Values and Principles of Governance, referred to in Article 10; a National Baseline Survey on National Values and Principles of Governance was conducted; annual evaluation reports on the extent to which values and principles in Articles 10 and 232 were complied with in the public service were prepared and submitted to the President and Parliament; places of detention were monitored to assess compliance with human rights standards and State compliance with international human rights obligations; and a framework and checklist for monitoring and reviewing legislation and administrative acts to ensure adherence to national cohesion and integration principles were developed. In addition the Public Service Commission launched an Electronic Staff Performance Appraisal system to manage and improve the performance of the public service by enabling a higher level of staff participation and involvement in planning, delivery and evaluation of work performance.
- xii) Establishment of a national programme that targets the youth:** The Government introduced a Youth Empowerment Programme implemented through the National Youth Service that trains atleast 21,000 youths every year. The Government continues capitalising empowerment funds such as the Youth Enterprise Development Fund established in 2006 and has been capitalised up to Ksh.21 billion. Similarly, the Uwezo Fund established in 2013 has continued to receive more funds from the initial Kshs. 6 billion. The Government in 2013 established the Access to Government Procurement Opportunities (AGPO) programmes that sets aside 30 percent value of government procurement budget to benefit suppliers who are women, youth and Persons With Disabilities (PWDs). The programme is implemented by all Ministries, Counties, Department and Agencies.

Further, the Government established an AGPO Secretariat at the National Treasury to support the implementation of the programme. During the reporting period, MDAs trained 21,870 youth on national values, leadership and entrepreneurship skills; and about 3000 Amani Clubs were established and operationalized following the training of 500 teachers and educational stakeholders in various counties. The Ministry of Education continued with

programmes such as music and drama festivals, sports and athletics, G-United which promoted the realisation of national values.

3.0 EMERGING ISSUES, CHALLENGES AND LESSONS LEARNT

3.1 Emerging Issues

- (i) Increase in cyber-crimes and abuse of the social media;
- (ii) Radicalisation and violent extremism; and
- (iii) Unprecedented increase in suicides and homicides

3.2 Challenges

- (i) Non-compliance with policy, legal and institutional provisions. This is attributed to weak institutional checks and balances at the National and County levels; failure to implement restorative justice; insufficient involvement of stakeholders; limited capacity of implementing agencies to enforce existing legal frameworks;
- (ii) Weak institutional capacity and co-ordination. This is due to unclear linkage of national values to individual entities mandates; weak co-ordination of implementing agencies resulting in duplication of effort; and lack of commitment by some stakeholders; inadequate financial and human resources; unmet expectations of citizens on public service delivery; lack of standardised public service management practices; weak civic education; and weak intergovernmental relations;
- (iii) Weak monitoring and evaluation. Scarcity and unreliable data to inform policy processes; unclear outcome indicators; inadequate dissemination and limited access to information by the public has impacted negatively on M & E;
- (iv) Weak national identity and patriotism. This has led to political intolerance and persistent conflicts in some parts of the country, negative ethnicity, prevalent culture of corruption and unethical practices coupled with public apathy to ethics and values; inequitable distribution of resources; retrogressive cultural practices.

3.3 Lessons Learnt

- (i) Successful implementation of programmes and projects depends on the level of awareness on national values and ethics;
- (ii) Partnerships are a way of creating synergy amongst institutions and they provide a platform to reach a wider range of actors in promotion of national values and ethics; and
- (iii) Timely and adequate disbursement of budgeted resource is key in successful implementation of programmes.

4.0 PROGRAMMES AND PROJECTS FOR 2018-2022

4.1 PROGRAMMES AND PROJECTS FOR THE THIRD MEDIUM TERM PLAN 2018-2022

In order to create a national values and ethics culture that facilitates the realization of “Big Four” initiatives, the Sector will implement the following programmes and projects:

Strengthening of the Enforcement Framework (policy, legal and institutional): This programme will entail, reviewing and putting into effect policy, legal and institutional frameworks to empower institutions to effectively discharge their mandates. This will ensure promotion of good governance and ethics, responsiveness in the Public Service; promotion of peaceful co-existence and national unity; enhancement of affirmative action; integration of the national values, ethics and principles of governance into national, county and sectoral policies; and ratification and domestication of international and regional agenda on values and ethics. This programme will entail finalising ten pending bills; reviewing and implementing three Sessional Papers (8 and 9 of 2013 and 14 of 2012); and operationalization and enforcement of the relevant Acts and Regulations.

Institutionalization of national values and ethics: This programme will promote advancement of national values and ethics through institutional capacity building, promotion of integrity, ethical leadership and implementing frameworks for rewards and sanctions; vetting of applicants for public office; mainstreaming of national values and ethics in training programmes; and recognising, honouring and celebrating individuals and institutions advancing national values, ethics and principles of good governance.

Enhancement of Citizen and stakeholder engagement: The programme seeks to promote ownership of national values and ethics initiatives through the involvement of citizens, state and non-state actors such as the youth, vulnerable groups, Development Partners, Civil Society Organisations, professional bodies, the media, public transport sector, cultural institutions and elders. This will involve enhancement of awareness and civic education on national values and ethics; strengthening avenues for citizen feedback and taking appropriate action; dissemination of reports on national values and ethics; promotion of access to information; and sensitization of the public on the Policy for National Values and Principles of good Governance. Other interventions will include the establishment of service points in the Counties; and branding of the National Values and Principles of Governance.

Mainstreaming Monitoring and Evaluation (M&E): This will involve development of indicators; carrying out of a baseline survey; tracking of implementation; conducting periodic surveys to establish trends on awareness, compliance and enforcement; and preparation of periodic progress reports on implementation of programmes and projects on national values and ethics.

4.2 Cross Cutting Issues

i. Environment and climate change

Environment and climate change affect all sectors of our economy with notable consequences such as frequent droughts, destruction of property, inadequate water supply, unpredictable weather patterns, food shortages, and human-wildlife and cross border conflicts. Whereas the focus of this Sector is the propagation of national values and ethics, it is affected by adverse impacts of climate change. The

efforts of state and non- state actors in the realization of National Values are equally adversely affected. This underscores the need for a multi-stakeholder approach in mainstreaming environment conservation and climate change into the Sector's policies, programmes and projects in the plan period. In MTP III, the framework for this cross-cutting issue is provided in the Environment, Water and Sanitation Sector Plan in the social pillar and Climate Change Thematic area of MTP III.

ii. Gender and Youth Mainstreaming

The proportional representation of men, women and youth is essential in the realization of a society driven by national values and ethics. There are inherent inequalities that have changed the proportional representation in favour of some gender. An inclusive society will be achieved through equity in participation of men, women and youth in the management and implementation of Sector programmes and projects. This will go a long way in ensuring compliance with the Constitutional requirement of the one-third gender rule in all elective and appointive positions in public service. The framework of achievement of youth and gender mainstreaming is provided for in the gender, vulnerable groups and youth sector plan in the social pillar. Agenda 2030 provides a mainstreaming framework under the SDG 5, 8 and 10.

iii. Disability Mainstreaming

The Constitution of Kenya emphasizes the need for recognition of contribution of persons with disability in national development by implementing the principle of at least 5% representation in elective and appointive bodies. To ensure inclusivity, the Sector will encourage participation and representation of people with disabilities in all its programmes and projects. The framework of implementing disability mainstreaming will be provided for in the gender, vulnerable groups and youth sector plan in the social pillar. In the principle of leave no one behind, Agenda 2030 has provided the mechanism for disability mainstreaming through the following SDG 1, 4, 8, 10, 11 and 17.

iv. HIV and AIDS, alcohol and substance abuse

HIV and/AIDS, alcohol and substance abuse continue to negatively impact the country's development which ultimately undermines the realization of NV&PG. To address this, the Sector will collaborate with the relevant institutions dealing with HIV and AIDS, alcohol and substance abuse.

v. Mainstreaming Sustainable Development Goals (SDGs)

Sustainable development is one of the NV&PG. The Sector will ensure that both the state and non-state actors mainstream Sustainable Development into all their policies, programmes and projects.

5.0 POLICY, LEGAL AND INSTITUTIONAL REFORMS

The Sector will pursue the following policy, legal and institutional reforms to realise its objectives under the MTP III.

5.1 Policy Reforms

- (i) Review and implement Sessional Papers No. 8 and 9 of 2013 on National Cohesion and Integration and National Values and Principles of Governance respectively to integrate emerging issues.
- (ii) Formulate a National policy on healing and reconciliation to enhance, strengthen, and mainstream implementation of the recommendations of the Truth, Justice and Reconciliation Commission (TJRC) Report of 2013.
- (iii) Review of Sessional Paper No. 14 of 2012 on reforming Education and Training sectors in Kenya.
- (iv) Review the National Human Rights Policy and Action Plan
- (v) Formulate the Kenya National Values Standards to provide regulations, requirements, specifications, guidelines and characteristics for beliefs or ideals shared by the public and private sectors and all citizens of Kenya.
- (vi) Develop Citizen Service Delivery Standards for Public Service.
- (vii) Develop a National Anti-corruption and Ethics Policy
- (viii) Develop a framework of enforcement of decisions and orders of Chapter Fifteen institutions of the Constitution.

5.2 Legal Reforms

- (i) Develop regulations and guidelines to operationalize the PSC Act, 2017
- (ii) Develop regulations and guidelines to operationalize the Access to Information Act, 2016.
- (iii) Review National Cohesion and Integration Act No. 12 of 2008 to align it with the Constitution and address emerging challenges.
- (iv) Develop legislation on Article 10 of the Constitution.

5.3 Institutional Reforms

- (i) Deepen the reforms of the enforcement institutions to strengthen their mandate on promotion of NV&PG.
- (ii) Capacity building of institutions and stakeholders through training and technical support.
- (iii) Develop and institutionalise a collaborative framework among oversight institutions for effective co-ordination.

ANNEX I: IMPLEMENTATION MATRIX

Programme/ Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Source of Funds	Indicative Budget (Ksh. Million)					
							Total	2018/19	2019/20	2020/21	2021/22	2022/23
Goal: To realize a society driven by national values and ethics for sustainable development Strategic objectives: (i) To create a national culture of ethics and values (ii) To promote efficiency and effectiveness in implementation of programmes and projects on values and ethics												
Strengthening of the Enforcement Framework (policy, legal and institutional)												
Review and update of existing legal instruments and policies on national values, ethics and principles of governance	To achieve harmonious and effective Legal, Policy and Institutional instruments for realisation of national values and ethics	Reviewed acts and policies	No. of acts and policies reviewed	The Presidency SLO&DoJ Parliament KLRC MDAS PSC PSC (Parl) CPSEBs	2018 - 2022	GoK - Development partners PPP	200	40	40	40	40	40
Continual identification and awarding of champions for national values, ethics and principles of governance at all levels	To encourage advancement of national values, ethics and principles of governance among Kenyans	Recognition Framework	Published Framework No. of recognition awards	The Presidency SLO&DoJ Parliament KLRC MDAS PSC (Parl) CPSEBs	2018 - 2022	GoK - Development partners PPP	40	20	5	5	5	5
Reduction of socio-economic inequalities	To promote affirmative action, equity and inclusiveness	Programmes and resources addressing regional and other types of inequalities	% of revenue disbursed to counties % of revenue disbursed to marginalized areas	The Presidency State Department for Gender	2018 - 2022	GoK - Development partners PPP	40	20	5	5	5	5

Programme/ Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Source of Funds	Indicative Budget (Ksh. Million)					
							Total	2018/19	2019/20	2020/21	2021/22	2022/23
		<ul style="list-style-type: none"> Affirmative Funds Equalization fund 	<ul style="list-style-type: none"> Amount of affirmative funds disbursed Amounts (Ksh) disbursed. 	CRA MCDAS Non-state actors NGEC								
Promotion of the Bill of Rights	To realize enjoyment of human rights in the country	Reduction in the violation of human rights	No. of reported cases	KNCHR CAJ NGEC SLO&DoJ The Media MCDAS Non state actors	2018 - 2022	GoK - Development partners PPP	300	60	60	60	60	60
Empowering enforcement institutions to fulfil their mandate	To promote efficiency and effectiveness in service delivery	Trained staff	No. of trained staff	Parliament The National Treasury PSC KSG	2018 - 2022	GoK - Development partners PPP	100	20	20	20	20	20
Continuous strengthening of public financial management systems	To promote transparency, accountability, efficiency and effectiveness in financial management	E-Platforms	Number of E-Platforms	The National Treasury CoB OAG Parliament-County Assemblies	2018 - 2022	GoK - Development partners PPP	100	20	20	20	20	20
Promotion of access to information for transparent and accountable governance	To enhance transparency, accountability and public participation in governance	Electronic platforms Huduma Centres	No. of electronic platforms No. of Huduma	MCDAS Judiciary CAJ	2018 - 2022	GoK - Development partners PPP	460	100	85	85	70	120

Programme/ Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Source of Funds	Indicative Budget (Ksh. Million)					
							Total	2018/19	2019/20	2020/21	2021/22	2022/23
Service-Wide Citizen Service Delivery charter	To transform public service to be efficient & effective	Institutions with Citizen service charters	Percentage of institutions with charters	PSC MCDAS KSG CAJ	2018-2022	GoK-Develop partners PPP	55	17	15	10	8	5
Administering the 2017 financial disclosure to all public officers	To entrench integrity in the Public Service	Integrity in the public service	% of compliance	Service Commissions MCDAS	2018-2022	GoK-Develop partners PPP	25	5	5	5	5	5
Reviewing the guidelines on financial disclosure	To entrench integrity in the Public Service	Reviewed guidelines	No. of reviewed documents	PSC EACC CAJ OAG	2018/19	GoK DPs PPP	6	-	3	-	3	-
Effective management of Kenya's ethnic and other socio-cultural diversities	To realize peaceful coexistence and national unity among Kenyans	Exchange programmes Ethnic audits	No. of exchange programmes No. of ethnic audits	The Presidency DNC&V NGIC MCDAS	2018-2022	GoK-Develop partners PPP	230	60	50	50	40	30
Conflict prevention, management and reconciliation	To realize peaceful coexistence and national unity among Kenyans	Dialogue forums Peace meetings	Number of dialogue forums No. of peace meetings	The Presidency DNC&V NGIC NSC Judiciary, -KNCHR CMPB CoG	2018-2022	GoK-Develop partners PPP	240	60	50	50	40	40
Ratification and domestication of international and regional agenda on values and ethics	To promote compliance with international and regional agenda on values and ethics	Ratified and domesticated agenda	No of ratified agenda	SLO&DoJ KNCHR MFA NGEC CAJ	2018-2022	GoK-Develop partners PPP	25	5	5	5	5	5

Programme/ Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Source of Funds	Indicative Budget (Ksh. Million)					
							Total	2018/19	2019/20	2020/21	2021/22	2022/23
Institutionalization of national values and ethics												
Ethical leadership	Curb corruption and other unethical practices	Vetting of officers	No. of officers vetted	EACC ODPP Judiciary KSG FBOs Non-state actors The Media CAJ	2018 - 2022	GoK - Development partners PPP	100	20	20	20	20	20
Capacity building	To improve capacity of institutions and stakeholders to enforce and encourage compliance	Training forums for staff and stakeholders	No. of training forums for staff and stakeholders	PSC KSG DNC&V CPSBs Non state actors	2018 - 2022	GoK - Development partners PPP	200	40	40	40	40	40
Mainstreaming of national values and ethics in training programmes	To inculcate national values and ethics in the various training programmes	Training programmes that incorporate NV&PG	No. of training programs	KSG MoE KICD CUE DNC&V PSC	2018 - 2022	GoK - Development partners PPP	200	40	40	40	40	40
Enhancement of citizen and stakeholder engagement												
Incorporation of national values, ethics and principles of governance in education curricula at all levels of education	To inculcate national values and ethics in learners	Curricula reviewed	No. of curricula reviewed	KSG KICD CUE KASNEB KEMI KISE DNC&V PSC	2018 - 2022	GoK - Development Partners PPP	150	30	30	30	30	30

ANNEX II: IMPLEMENTATION MATRIX

Program me/Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Yearly Targets					
						Baseline 2016/17	2018/19	2019/20	2020/21	2021/22	2022/23
<p>Goal: To realize a society driven by national values and ethics for sustainable development</p> <p>Strategic objectives:</p> <p>(i) To create a national culture of ethics and values</p> <p>(ii) To promote efficiency and effectiveness in implementation of programmes and projects on values and ethics</p>											
<p>Strengthening of the Enforcement Framework (policy, legal and institutional)</p>											
Review and update of existing legal instruments and policies on national values, ethics and principles of governance	To achieve harmonious and effective Legal, Policy and Institutional instruments for realisation of national values and ethics	Reviewed policies and acts	No. of policies and acts	The Presidency SLO&D Parliament KLRC MDAs PSC PSC (Parl) CPSBs	2018 - 2022	12	12	12	12	12	12
Continual identification and awarding of champions for national values, ethics and principles of governance at all levels	To encourage advancement of national values, ethics and principles of governance among Kenyans	Recognition framework	Published framework No. of recognition awards	The Presidency KSG PSC CAJ KEPSA FBOs MCDAs Non-state actors	2018 - 2022	3	3	4	5	5	5
Reduction of socio-economic inequalities	To promote affirmative action, equity and inclusiveness	<ul style="list-style-type: none"> Programmes and resources addressing regional and other types of inequalities Affirmative Funds 	% of revenue disbursed to counties % of revenue disbursed to marginalized areas	The Presidency State Department for Gender CRA MCDAs Non-state actors NGEC	2018 - 2022	At least 15%	At least 15%	At least 15%	At least 15%	At least 15%	At least 15%

Programme/Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Yearly Targets					
						Baseline 2016/17	2018/19	2019/20	2020/21	2021/22	2022/23
Promotion of the Bill of Rights	To realize enjoyment of human rights in the country	<ul style="list-style-type: none"> Equalization fund Reduction in the violation of human rights 	<ul style="list-style-type: none"> Affirmative funds disbursed No. of reported cases 	KNCHR CAJ NGEC SLO&DoJ The Media MCDAs Non state actors	2018 - 2022	10,000	9000	8000	7000	6000	5000
Empowering enforcement institutions to fulfil their mandate	To promote efficiency and effectiveness in service delivery	Trained staff	No. of trained staff	The Presidency Parliament The National Treasury & Planning, PSC KSG	2018 - 2022	1000	1000	1000	1000	1000	1000
Continuous strengthening of public financial management systems	To promote transparency, accountability, efficiency and effectiveness in financial management	E-Platforms	Number of E-Platforms	The National Treasury Planning, CoB OAG Parliament County Assemblies	2018 - 2022	1	1	1	1	1	1
Promotion of access to information for transparent and accountable governance	To enhance transparency, accountability and public participation in governance	Electronic platforms Huduma Centres	<ul style="list-style-type: none"> No. of electronic platforms No. of Huduma Centres 	MCDAs Judiciary CAJ	2018 - 2022	5	7	9	11	13	15
Service-Wide Citizen Service Delivery charter	To transform public service to be efficient & effective	Institution Citizen service charters	Percentage of institutions with charters	PSC MCDAs KSG CAJ	2018 - 2022	80%	100%	100%	100%	100%	100%

Programme/Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Yearly Targets					
						Baseline 2016/17	2018/19	2019/20	2020/21	2021/22	2022/23
Promotion of the Bill of Rights	To realize enjoyment of human rights in the country	<ul style="list-style-type: none"> Equalization fund 	Affirmative funds disbursed	KNCHR CAJ NGEC SLO&DoJ The Media MCDAs Non state actors	2018 - 2022	10,000	9000	8000	7000	6000	5000
Empowering enforcement institutions to fulfil their mandate	To promote efficiency and effectiveness in service delivery	Trained staff	No. of trained staff	The Presidency Parliament The National Treasury & Planning, PSC KSG	2018 - 2022	1000	1000	1000	1000	1000	1000
Continuous strengthening of public financial management systems	To promote transparency, accountability, efficiency and effectiveness in financial management	E-Platforms	Number of E-Platforms	The National Treasury Planning, CoB OAG Parliament County Assemblies	2018 - 2022	1	1	1	1	1	1
Promotion of access to information for transparent and accountable governance	To enhance transparency, accountability and public participation in governance	Electronic platforms Huduma Centres	No. of electronic platforms No. of Huduma Centres	MCDAs Judiciary CAJ	2018 - 2022	5	7	9	11	13	15
Service-Wide Citizen Service Delivery charter	To transform public service to be efficient & effective	Institution Citizen service charters	Percentage of institutions with charters	PSC MCDAs KSG CAJ	2018 - 2022	80%	100%	100%	100%	100%	100%

Programme/Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Yearly Targets					
						Baseline 2016/17	2018/19	2019/20	2020/21	2021/22	2022/23
Incorporation of national values, ethics and principles of governance in education curricula at all levels of education	To inculcate national values and ethics in learners	Curricula reviewed	No. of curricula reviewed	KSG MoE KICD CUE KASNEB KEMI KISE DNC&V PSC	2018 - 2022	1	2	3	3	3	3
Sensitization and awareness creation among citizens, the Public Service and stakeholders	To provide the public with the necessary information for the realization of national values and ethics	Awareness forums held	No. of forums held	The Presidency MoE PSC KSG Public transport sector The media FBOs Non-state actors	2018 - 2022	42	47	47	47	47	47
Branding of the national values, ethics and principles of governance	To improve appreciation of national values, ethics and principles of governance among citizens	Branded items Media campaigns	No. of branded items developed and distributed No. of media campaigns	The Presidency Brand Kenya Board	2018 - 2022	0	1	1	1	1	1
Promotion of national values and ethics in counties	To enhance upholding of N'and PG in counties	County Public Service Boards trained	No. of County Public Boards trained	MPSYGA MCDAs CoG GPSBs	2018 - 2022	42	47	47	47	47	47
Youth empowerment	To simultaneously reduce youth unemployment and promote values and ethics	Effective engagement of community Youth	No. of engaged community youth	The Presidency MPSYGA NYS MCDAs	2018 - 2022	50,000	200,000	200,000	200,000	200,000	200,000

Programme/Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Yearly Targets					
						Baseline 2016/17	2018/19	2019/20	2020/21	2021/22	2022/23
Strengthening avenues for citizen feedback and taking appropriate action	To realise citizen centred and responsive service delivery	Dash boards Forums Citizen surveys	No. of dashboards No. of forums No. of surveys	FBOs Non state actors CAJ KNCHR MCDAs EACC	2018 - 2022	1	2	3	3	3	3
Monitoring and Evaluation (M&E) of NV&PG											
Regular determination of status of the implementation of national values and ethics	To monitor and evaluate implementation of the national values and principles of governance programmes, projects and activities	State of the nation address report Periodic reports	No. of State of the nation address reports No. of periodic reports	The Presidency State and non-state actors	2018-2022	1	1	1	1	1	1
	To increase awareness and appreciation of programmes and projects	Dissemination schedules Dissemination forums	No. of disseminated reports No. of forums	The Presidency MCDAs Non state actors	2018 - 2022	1	1	1	1	1	1
Cross cutting issues											
Environment	To create awareness on the importance of national values and ethics in maintaining clean health environment	Awareness forums on clean health environment	No of forums	The Presidency MEF NEMA MoH Non state actors County Governments	2018-2022	10	10	20	30	40	47

Programme/Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Yearly Targets					
						Baseline 2016/17	2018/19	2019/20	2020/21	2021/22	2022/23
Incorporation of national values, ethics and principles of governance in education curricula at all levels of education	To inculcate national values and ethics in learners	Curricula reviewed	No. of curricula reviewed	KSG MoE KICD CUE KASNEB KEMI KISE DNC&V PSC	2018 - 2022	1	1	2	3	3	3
Sensitization and awareness creation among citizens, the Public Service and stakeholders	To provide the public with the necessary information for the realization of national values and ethics	Awareness forums held	No. of forums held	The Presidency MoE PSC KSG Public transport sector The media FBOs Non-state actors	2018 - 2022	42	47	47	47	47	47
Branding of the national values, ethics and principles of governance	To improve appreciation of national values, ethics and principles of governance among citizens	Branded items Media campaigns	No. of branded items developed and distributed No. of media campaigns	The Presidency Brand Kenya Board	2018 - 2022	0	1	1	1	1	1
Promotion of national values and ethics in counties	To enhance upholding of N'wand PG in counties	County Public Service Boards trained	No. of County Public Boards trained	MPSYGA MCDAs CoG GPSBs	2018 - 2022	42	47	47	47	47	47
Youth empowerment	To simultaneously reduce youth unemployment and promote values and ethics	Effective engagement of community Youth	No. of engaged community youth	The Presidency MPSYGA NYS MCDAs	2018- 2022	50,000	200,000	200,000	200,000	200,000	200,000

Programme/Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Yearly Targets					
						Baseline 2016/17	2018/19	2019/20	2020/21	2021/22	2022/23
Strengthening avenues for citizen feedback and responsive service and taking appropriate action	To realise citizen centred and responsive service delivery	Dash boards Forums Citizen surveys	No. of dashboards No. of forums No. of surveys	FBOs Non state actors CAJ KNCHR MEF through the NECC MCDAs EACC	2018 - 2022	1	2	3	3	3	3
Monitoring and Evaluation (M&E) of NV&PG											
Regular determination of status of the implementation of national values and ethics	To monitor and evaluate implementation of the national values and principles of governance programmes, projects and activities	State of the nation address report Periodic reports	No. of State of the nation address reports No. of periodic reports	The Presidency State and non-state actors	2018-2022	1	1	1	1	1	1
Dissemination of periodic progress reports on values and ethics	To increase awareness and appreciation of programmes and projects	Dissemination schedules Dissemination forums	No. of disseminated reports No. of forums	The Presidency MCDAs Non state actors	2018 - 2022	1	1	1	1	1	1
Cross cutting issues											
Environment	To create awareness on the importance of national values and ethics in maintaining clean health environment	Awareness forums on clean health environment	No of forums	The Presidency MEF NEMA MoH Non state actors County Governments	2018-2022	10	10	20	30	40	47

Program me/Project	Objective	Expected Output	Indicators	Implementing Agency(s)	Time Frame	Yearly Targets					
						Baseline 2016/17	2018/19	2019/20	2020/21	2021/22	2022/23
Climate change	To create awareness on the importance of national values and ethics in adaption and mitigating against effects of climate change	Awareness forums	No. of awareness forums	The Presidency MEF NEMA MoH Non state actors County Governments MALFI	2018-2022	10	10	20	30	40	47
HIV and AIDS	To create awareness on the importance of national values and ethics in addressing HIV/AIDS related challenges	Awareness forums	No. of forums	The Presidency MDAs NACC	2018-2022	10	10	20	30	40	47
Disability	To create awareness on the importance of national values and ethics in disability mainstreaming	Awareness forums	No. of awareness forums	The Presidency NCPLWD State and non-state actors	2018-2022	10	10	20	30	40	47
Gender and youth mainstreaming	To create awareness on the importance of national values and ethics in gender and youth mainstreaming	Awareness forums	No. of awareness forums	The Presidency MPSYGA NGEC State and non-state actors	2018-2022	10	10	20	30	40	47