



Kenya Chapter

STATUS OF KNOWLEDGE MANAGEMENT AFRICA KENYA CHAPTER

State Department for Planning





Outline of the Presentation

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Introduction



- World economies are moving towards a more advanced knowledge-based economy where knowledge is a strategic resource whose management is critical for national development of any country.
- Survival in the modern Knowledge Era requires that organizations implement effective strategies for managing, leveraging knowledge and maximizing their human capital.
- An environment of knowledge sharing as the main driver of Knowledge Management where people are encouraged to create, learn, share, and use knowledge to enhance innovation within their organizations is paramount.
- As such, Knowledge is globally recognised as a factor of production in its own right, distinct from labour.
- It is a valuable resource that holds the potential for sound governance, socio-economic development and service delivery.





Introduction Cont



- The Kenya Vision 2030 acknowledges the central role of knowledge in boosting wealth creation, social welfare and international competitiveness.
- It envisages a knowledge-driven economy where the creation, adaptation and use of knowledge will be one of the critical factors for rapid economic growth and competitive advantage.
- In view of this, organizations and institutions are encouraged to embrace Knowledge Management.
- At the macro level, effective Knowledge Management presents significant opportunities towards the realization of the Big Four Agenda.
- In the public sector, best practices in Knowledge Transfer and Retention is central to achievement of the Big Four Agenda.
- There is therefore an urgent need to institutionalize Knowledge Management in Public Sector Organisations.





Knowledge Management Africa



- The State Department for Planning, has been spearheading Knowledge Management Africa (KMA)–Kenya Chapter drawing from the Knowledge Management Africa whose collective desire is to harness and share Africa’s rich knowledge for the benefit of Africans.
- Knowledge Management Africa (KMA) is a participatory initiative whose main objective is to facilitate the harnessing of knowledge to improve development outcomes in Africa in the social, economic, and cultural spheres.
- It was founded in the year 2003 under the leadership of the Development Bank of South Africa (DBSA) and in collaboration with the NEPAD.
- Since then, a KMA Advisory Board comprising of individuals initially nominated by the DBSA and the University of the Witwatersrand with a support Secretariat, have spearheaded the establishment of the KMA Country and Regional Chapters in the African continent.





Knowledge Management Africa...Cont



- KMA initiative focuses on linking three key groups of stakeholders:
 - Policy makers e.g. Governments, regional organizations, United Nation Agencies;
 - Knowledge-generating institutions e.g. universities, finance development institutions, research institutions, and other management development institutes;
 - Knowledge users such as public services, industries, business enterprises, professional organizations and households.
- One of KMA's major achievements was the organization of biennial conferences. KMA held three Biennial Conferences:
 - The 1st KMA International conference, "Knowledge to Address Africa's challenges" was held in Johannesburg, South Africa in March 2005.
 - The 2nd KMA Biennial Conference "Knowledge to remobilize Africa" was held in Nairobi, Kenya in July 2007.
 - The 3rd Biennial KMA Conference "Knowledge to Reposition Africa" was held in Dakar, Senegal in May 2009
- During the 2nd and 3rd conferences, Kenya was mandated to spearhead the institutionalization of KM in Eastern Africa with the mandate of capacity building and education.





KMA Kenya Chapter



- Consistent with both the 2nd and 3rd biennial conference declarations that countries form national chapters to institutionalize knowledge management, the Government of Kenya through the Ministry in charge of Planning, inaugurated KMA National Steering Committee (NSC) in June 2009.
- The membership of the National Steering Committee is drawn from the government, private sector, research Institutions, academia and development partners.
- The Principal Secretary, State Department for Planning is the chair of the National Steering Committee (NSC).
- The NSC is supported by a Technical Committee and a Secretariat under the leadership of Director, Social and Governance Department.





KMA Kenya Chapter



- Since its inception in 2009, KMA Kenya Chapter has implemented the following activities:
 - KM Kenya Chapter concept paper and KMA Kenya Chapter Policy Implementation Framework has been developed and adopted
 - The KMA-Kenya Strategic Plan (2012/13-2016/17) has been developed and was implemented based on Annual Work Plans. Development of the 2nd KMA-Kenya Chapter Strategic Plan is ongoing.
 - Training of 100 KM champions across MDAs by Prof. Ron Young of Knowledge Associates of UK in August 2012.
 - Minimum Curriculum Guidelines on Knowledge Management for Kenya.
 - Draft Cabinet Memorandum on minimum curriculum guidelines on Knowledge Management in Kenya.
 - Inclusion of a “Knowledge Management Chapter” in the draft County Planning Handbook
 - Provided technical inputs during the development of the Knowledge Management Training Curriculum being offered at the Kenya School of Government as a one (1) week course.





KMA Kenya Chapter



- Proposed activities for the KMA Kenya Chapter:
 - Reconstitute the National Steering Committee and the Technical Committee to incorporate more stakeholders to reflect on the current status and existing structures
 - Finalization of the KMA-Kenya Chapter Strategic Plan 2018-2022
 - Development of a Knowledge Management Framework for Kenya
 - Conduct a baseline survey on Knowledge Management awareness and practices in MDAs and Counties
 - Develop guidelines on implementation of Knowledge Management in the counties and Training of counties on Knowledge Management in collaboration with Council of Governors and State Department for Devolution
 - Continuous training of KM champions across all MDAs in collaboration with the State Department for Public Service
 - Collaborate with the Performance Contracting team to demystify and continuously enrich the KM target in the Performance Contract Guidelines
 - Organizing and participating in National and International KM Conferences





Challenges



- Lack of a supportive legal framework that will ensure proper institutionalization of Knowledge management
- Lack of KM framework for Civil Service
- Inadequate financial resources/ operational budget
- Few champions in knowledge management practice
- Lack of KM professional association as an accreditation body





Way forward



- The Chapter seeks both technical and financial support from potential partners
- Fastracking the implementation of the Minimum Curriculum Guidelines on Knowledge Management for Kenya
- Capacity Development on Knowledge Management in all sectors of the economy





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SOARING HIGH WITH KM IN KENYA

